

Campus Hazing Transparency Report

Hazelden Betty Ford Graduate School

Reporting Period: July 1 – December 31, 2025

Statement of Incidents

During the reporting period of July 1 through December 31, 2025, the Hazelden Betty Ford Graduate School (“Graduate School”) received zero reports of hazing involving any student, student organization, or affiliated group. No investigations or disciplinary actions related to hazing were conducted.

Institutional Policy on Hazing

The Graduate School strictly prohibits hazing in any form. Hazing by individuals or groups is prohibited on and off campus. Hazing is defined as an act that, as an explicit or implicit condition for initiation to, admission into, affiliation with, or continued membership in a group or organization, could be seen by a reasonable person as endangering the physical health of an individual or as causing mental distress to an individual through, for example, humiliating, intimidating, or demeaning treatment; destroys or removes public or private property; or involves the consumption of alcohol, other drugs, or other substances. The express or implied consent of the victim will not be a defense. Apathy or acquiescence in the presence of hazing are not neutral acts; they are violations of this rule.

- Interference. Conducting oneself in a manner that significantly interferes with the operations of the Foundation or endangers the health or safety of patients, members of the Foundation community, and/or visitors on campus, including actions that:
 - a. substantially interfere with another’s educational opportunities, peaceful enjoyment of residence, physical security, or terms/conditions of employment; and/or
 - b. are taken with a general intent to engage in the actions and with the knowledge that the actions are likely to substantially interfere with educational opportunities, peaceful enjoyment of residence, physical security, or terms/conditions of employment.

Reporting Procedures

The Graduate School encourages students to report acts of hazing to a faculty or staff member, or through ETHICS Connection, a confidential third-party resource available 24

hours a day, by calling 866-895-4115 or visiting
HazeldenBettyFord.AlertLine.com/GCS/Welcome.

Reports may be submitted anonymously and will be reviewed by the Foundation's Legal, Compliance, and Human Resources departments. All confirmed hazing incidents will be disclosed in the institution's [Annual Security Report](#) (ASR) and published in this Campus Hazing Transparency Report, both available on the Graduate School's [website](#).

Prevention and Education

While no hazing incidents have occurred, the Graduate School is dedicated to fostering a safe and respectful campus environment through proactive education and prevention efforts, including:

- Comprehensive hazing awareness and prevention training for all new students during orientation.
- Annual distribution of hazing prevention information and resources to all current students.
- Ongoing training for faculty and staff on recognizing and responding to hazing.
- Promotion of ethical leadership, bystander intervention, and inclusive community-building across campus.

For full policy details, please refer to the [College Catalog and Student Handbook](#).

Compliance

This report is published in compliance with the Stop Campus Hazing Act and is updated biannually. It is publicly accessible on the institution's website and available upon request.